

CRWWD Salary Structure Proposal - FY 2026

19 Steps per GRADE

8.00%	Grade Progression		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	1	2																	
Grade	A.0	A.5	B.0	B.5	C.0	C.5	D.0	D.5	E.0	E.5	F.0	F.5	G.0	G.5	H.0	H.5	I.0	I.5	J.0
20	158,759	161,140	163,557	166,010	168,501	171,028	173,593	176,197	178,840	181,523	184,246	187,009	189,815	192,662	195,552	198,485	201,462	204,484	207,552
Monthly	13,230	13,428	13,630	13,834	14,042	14,252	14,466	14,683	14,903	15,127	15,354	15,584	15,818	16,055	16,296	16,540	16,789	17,040	17,296
Semi	76.33	77.47	78.63	79.81	81.01	82.23	83.46	84.71	85.98	87.27	88.58	89.91	91.26	92.63	94.02	95.43	96.86	98.31	99.78
19	146,999	149,204	151,442	153,713	156,019	158,359	160,735	163,146	165,593	168,077	170,598	173,157	175,754	178,391	181,066	183,782	186,539	189,337	192,177
	12,250	12,434	12,620	12,809	13,002	13,197	13,395	13,595	13,799	14,006	14,216	14,430	14,646	14,866	15,089	15,315	15,545	15,778	16,015
	70.67	71.73	72.81	73.90	75.01	76.13	77.28	78.44	79.61	80.81	82.02	83.25	84.50	85.76	87.05	88.36	89.68	91.03	92.39
18	136,110	138,152	140,224	142,327	144,462	146,629	148,828	151,061	153,327	155,627	157,961	160,330	162,735	165,176	167,654	170,169	172,721	175,312	177,942
	11,342	11,513	11,685	11,861	12,039	12,219	12,402	12,588	12,777	12,969	13,163	13,361	13,561	13,765	13,971	14,181	14,393	14,609	14,828
	65.44	66.42	67.42	68.43	69.45	70.49	71.55	72.63	73.71	74.82	75.94	77.08	78.24	79.41	80.60	81.81	83.04	84.28	85.55
17	126,028	127,918	129,837	131,784	133,761	135,768	137,804	139,871	141,969	144,099	146,260	148,454	150,681	152,941	155,235	157,564	159,927	162,326	164,761
	10,502	10,660	10,820	10,982	11,147	11,314	11,484	11,656	11,831	12,008	12,188	12,371	12,557	12,745	12,936	13,130	13,327	13,527	13,730
	60.59	61.50	62.42	63.36	64.31	65.27	66.25	67.25	68.25	69.28	70.32	71.37	72.44	73.53	74.63	75.75	76.89	78.04	79.21
16	116,692	118,443	120,219	122,023	123,853	125,711	127,596	129,510	131,453	133,425	135,426	137,458	139,519	141,612	143,736	145,892	148,081	150,302	152,557
	9,724	9,870	10,018	10,169	10,321	10,476	10,633	10,793	10,954	11,119	11,286	11,455	11,627	11,801	11,978	12,158	12,340	12,525	12,713
	56.10	56.94	57.80	58.66	59.54	60.44	61.34	62.26	63.20	64.15	65.11	66.09	67.08	68.08	69.10	70.14	71.19	72.26	73.34
15	108,048	109,669	111,314	112,984	114,679	116,399	118,145	119,917	121,716	123,541	125,395	127,276	129,185	131,122	133,089	135,086	137,112	139,169	141,256
	9,004	9,139	9,276	9,415	9,557	9,700	9,845	9,993	10,143	10,295	10,450	10,606	10,765	10,927	11,091	11,257	11,426	11,597	11,771
	51.95	52.73	53.52	54.32	55.13	55.96	56.80	57.65	58.52	59.39	60.29	61.19	62.11	63.04	63.99	64.94	65.92	66.91	67.91
14	100,045	101,545	103,069	104,615	106,184	107,777	109,393	111,034	112,700	114,390	116,106	117,848	119,615	121,410	123,231	125,079	126,955	128,860	130,793
	8,337	8,462	8,589	8,718	8,849	8,981	9,116	9,253	9,392	9,533	9,676	9,821	9,968	10,117	10,269	10,423	10,580	10,738	10,899
	48.10	48.82	49.55	50.30	51.05	51.82	52.59	53.38	54.18	55.00	55.82	56.66	57.51	58.37	59.25	60.13	61.04	61.95	62.88
13	92,634	94,024	95,434	96,865	98,318	99,793	101,290	102,809	104,352	105,917	107,506	109,118	110,755	112,416	114,103	115,814	117,551	119,315	121,104
	7,720	7,835	7,953	8,072	8,193	8,316	8,441	8,567	8,696	8,826	8,959	9,093	9,230	9,368	9,509	9,651	9,796	9,943	10,092
	44.54	45.20	45.88	46.57	47.27	47.98	48.70	49.43	50.17	50.92	51.69	52.46	53.25	54.05	54.86	55.68	56.52	57.36	58.22
12	85,772	87,059	88,365	89,690	91,036	92,401	93,787	95,194	96,622	98,071	99,542	101,035	102,551	104,089	105,651	107,235	108,844	110,476	112,134
	7,148	7,255	7,364	7,474	7,586	7,700	7,816	7,933	8,052	8,173	8,295	8,420	8,546	8,674	8,804	8,936	9,070	9,206	9,344
	41.24	41.86	42.48	43.12	43.77	44.42	45.09	45.77	46.45	47.15	47.86	48.57	49.30	50.04	50.79	51.56	52.33	53.11	53.91
11	79,419	80,610	81,819	83,047	84,292	85,557	86,840	88,143	89,465	90,807	92,169	93,551	94,955	96,379	97,825	99,292	100,781	102,293	103,827
	6,618	6,718	6,818	6,921	7,024	7,130	7,237	7,345	7,455	7,567	7,681	7,796	7,913	8,032	8,152	8,274	8,398	8,524	8,652
	38.18	38.75	39.34	39.93	40.53	41.13	41.75	42.38	43.01	43.66	44.31	44.98	45.65	46.34	47.03	47.74	48.45	49.18	49.92
10	73,536	74,639	75,759	76,895	78,048	79,219	80,407	81,613	82,838	84,080	85,341	86,622	87,921	89,240	90,578	91,937	93,316	94,716	96,137
	6,128	6,220	6,313	6,408	6,504	6,602	6,701	6,801	6,903	7,007	7,112	7,218	7,327	7,437	7,548	7,661	7,776	7,893	8,011
	35.35	35.88	36.42	36.97	37.52	38.09	38.66	39.24	39.83	40.42	41.03	41.64	42.27	42.90	43.55	44.20	44.86	45.54	46.22
9	68,089	69,110	70,147	71,199	72,267	73,351	74,451	75,568	76,702	77,852	79,020	80,205	81,408	82,629	83,869	85,127	86,404	87,700	89,015
	5,674	5,759	5,846	5,933	6,022	6,113	6,204	6,297	6,392	6,488	6,585	6,684	6,784	6,886	6,989	7,094	7,200	7,308	7,418
	32.74	33.23	33.72	34.23	34.74	35.26	35.79	36.33	36.88	37.43	37.99	38.56	39.14	39.73	40.32	40.93	41.54	42.16	42.80
8	63,045	63,991	64,951	65,925	66,914	67,918	68,936	69,970	71,020	72,085	73,167	74,264	75,378	76,509	77,656	78,821	80,003	81,204	82,422
	5,254	5,333	5,413	5,494	5,576	5,660	5,745	5,831	5,918	6,007	6,097	6,189	6,281	6,376	6,471	6,568	6,667	6,767	6,868
	30.31	30.76	31.23	31.69	32.17	32.65	33.14	33.64	34.14	34.66	35.18	35.70	36.24	36.78	37.33	37.89	38.46	39.04	39.63
7	58,375	59,251	60,140	61,042	61,957	62,887	63,830	64,787	65,759	66,746	67,747	68,763	69,794	70,841	71,904	72,983	74,077	75,188	76,316
	4,865	4,938	5,012	5,087	5,163	5,241	5,319	5,399	5,480	5,562	5,646	5,730	5,816	5,903	5,992	6,082	6,173	6,266	6,360
	28.06	28.49	28.91	29.35	29.79	30.23	30.69	31.15	31.62	32.09	32.57	33.06	33.56	34.06	34.57	35.09	35.61	36.15	36.69
6	54,051	54,862	55,685	56,520	57,368	58,228	59,102	59,988	60,888	61,801	62,729	63,669	64,624	65,594	66,578	67,576	68,590	69,619	70,663
	4,504	4,572	4,640	4,710	4,781	4,852	4,925	4,999	5,074	5,150	5,227	5,306	5,385	5,466	5,548	5,631	5,716	5,802	5,889
	25.99	26.38	26.77	27.17	27.58	27.99	28.41	28.84	29.27	29.71	30.16	30.61	31.07	31.54	32.01	32.49	32.98	33.47	33.97
5	50,047	50,798	51,560	52,333	53,118	53,915	54,724	55,545	56,378	57,224	58,082	58,953	59,837	60,735	61,646	62,571	63,509	64,462	65,429
	4,171	4,233	4,297	4,361	4,427	4,493	4,560	4,629	4,698	4,769	4,840	4,913	4,986	5,061	5,137	5,214	5,292	5,372	5,452
	24.06	24.42	24.79	25.16	25.54	25.92	26.31	26.70	27.10	27.51	27.92	28.34	28.77	29.20	29.64	30.08	30.53	30.99	31.46
4	46,340	47,035	47,741	48,457	49,184	49,921	50,670	51,430	52,202	52,985	53,780	54,586	55,405	56,236	57,080	57,936	58,805	59,687	60,582
	3,862	3,920	3,978	4,038	4,099	4,160	4,223	4,286	4,350	4,415	4,482	4,549	4,617	4,686	4,757	4,828	4,900	4,974	5,049
	22.28	22.61	22.95	23.30	23.65	24.00	24.36	24.73	25.10	25.47	25.86	26.24	26.64	27.04	27.44	27.85	28.27	28.70	29.13