

**CLARK REGIONAL WASTEWATER DISTRICT
BOARD OF COMMISSIONERS
MINUTES
REGULAR MEETING
January 18, 2022**

The second regular meeting of the month of January 2022 was held at the District Operations Building Conference Room with also an optional Remote GoToMeeting attendance option, 8000 NE 52nd Court, Vancouver, Washington on January 18, 2022. Commissioner Kimsey called the meeting to order at 7:00 AM.

Those in attendance were: Commissioners Norm Harker (arrived at 7:22 AM), Denny Kiggins and Neil Kimsey.

District Staff: John Peterson, Heath Henderson, Rich Ludlow, David Logan, and Kim Thur.

Visitors Present for Regular Meeting: Interested Citizens: Dan Clark. City of Ridgefield: Councilor Lee Wells. City of Washougal: Mayor Rochelle Ramos

ADDITIONS & DELETIONS TO AGENDA: There were none.

COMMUNICATIONS: Items from the Audience – No one wished to provide testimony.

REPORTS: Board Members – Each Commissioner reported on their recent activities.

General Manager: 2021 General Manager/Organization Goals – Year-End Review – John Peterson presented the outcome of the 22 organizational goals, as well as the 2 additional strategic initiatives that were added during the year. The District successfully achieved 93% of the goals for the year.

Mr. Peterson provided an update on the District's recruitment plan for new Discovery Clean Water Alliance responsibilities.

Mr. Peterson then reviewed proposed changes to the department reports from a quarterly basis to a semi-annual basis. In addition, beginning in March, the Directors' activities reports will change from reporting every meeting to reporting every other meeting (unless there is an urgent matter). The Board concurred with the proposed changes.

Commissioner Kimsey moved to authorize a payment to the General Manager of \$6,000 per Section 3c of the Employment Agreement, based on the 2021 performance for Board assigned goals and performance objectives, as reviewed at the January 18, 2022 Board meeting.

Commissioner Kiggins seconded the motion, and it passed unanimously.

UNFINISHED BUSINESS: No items to discuss.

NEW BUSINESS: No items to discuss

With no further business to discuss, Commissioner Harker adjourned the meeting at 7:48 AM.

Secretary

Approved 01/25/22