

PROJECT ENGINEER Wastewater

CAREER OPENING



Clark Regional Wastewater District (District) seeks a Project Engineer to join a team responsible for managing regional wastewater treatment and transmission system projects in a customer-focused and responsible manner. Serve the community in the role of Project Engineer, Level 1, 2, 3 or 4, depending on qualifications and experience. Exciting opportunity for an aspiring and/or experienced professional with challenging and rewarding work in the wastewater field at a professional, growing utility that strategically invests in its employees and wastewater facilities.

IDEAL CANDIDATE PROFILE

- Professional – Apply comprehensive knowledge of principles and practices of engineering, project management, and asset management
- Communication – Clearly and concisely express yourself and effectively convey complex and technical information to a variety of stakeholder audiences, both orally and in writing
- Collaborative – Develop and maintain professional relationships and work effectively with internal and external stakeholders from diverse backgrounds and with diverse interests
- Critical & Analytical Thinking – Use logical thought processes to analyze information and draw evidence-based conclusions

QUALIFICATIONS

The combination of education and experience that provides the requisite knowledge, skills and abilities is typically acquired from:

- Bachelor's degree in Civil or Environmental Engineering
- Engineer-in-Training Certificate or Licensure as a Professional Engineer (WA)
- Professional experience in the planning, analysis, design or construction of civil projects, wastewater preferred

COMPENSATION & BENEFITS

The District provides employees the resources to grow professionally and stay happy and healthy. Compensation and benefits include:

- 100% employer-paid medical, dental and vision (employee and family)
- Paid vacation and sick leave
- Public Employee Retirement System (PERS)
- Flexible Spending Account (FSA) for medical and dependent care
- Education assistance program
- Training and development
- Basic life insurance
- Long-term disability
- Relocation expense reimbursement for eligible applicants

Salary Range:

- Level 1: \$7,783 to \$10,175 per month
- Level 2: \$8,406 to \$10,989 per month
- Level 3: \$9,078 to \$11,868 per month
- Level 4: \$9,804 to \$12,817 per month

Starting Salary Range (DOQ):

- Level 1: \$7,783 to \$8,899 per month
- Level 2: \$8,406 to \$9,611 per month
- Level 3: \$9,078 to \$10,380 per month
- Level 4: \$9,804 to \$11,210 per month

HOW TO JOIN OUR TEAM

Position remains open until filled.

For more information or questions, contact:
Kim Gribner, HR Specialist
360-360-5303
kgribner@crwwd.com

An Equal Employment Opportunity Employer.

Physical Address:

8000 NE 52nd Court
Vancouver, WA 98665
360-750-5876

www.CRWWD.com



THE ORGANIZATIONS

WHY JOIN THE DISTRICT?

- **A professional utility.** An industry leading utility devoted to serving its growing customer base with professional staff and services.
- **A great place to work and live.** You'll find a healthy work/life balance, along with affordable homes, a variety of outdoor activities, impressive school districts, and a foodie's paradise nearby. Recreational opportunities abound within an hour drive to the mountains or the coast.
- **A passion for the community.** Whether growing food together, presenting at public safety fairs, or participating in local parades, the District and its employees strive to give back and engage the community.
- **The chance to make a difference.** Our workplace is big enough to make things happen, but small enough to celebrate the contributions of each employee.
- **Engaging Projects.** Our projects are fully funded, ensuring stability and progress.
- **Collaborative Environment.** Work alongside an excellent Operations & Maintenance team, committed to supporting each other and achieving our goals.
- **Program Ownership.** Take the lead and make a difference! We emphasize giving our team members the opportunity to "own" their programs and drive success.
- **Family-Friendly Culture.** As a public agency, we value work-life balance, offering a more family-friendly environment compared to the 55-60 hour work weeks common in consulting.
- **Strong Support.** Benefit from robust support from our Board and partner agencies, ensuring you have the resources and backing to excel.

District

Formed in 1958, the District provides more than 120,000 residents and businesses with access to high quality sewer service at competitive and stable rates through:

- Proactive planning
- Sound financial management
- A regional approach to governance and service delivery

The District, a Title 57 Water-Sewer District, is the retail utility, providing local wastewater services.

- Three Member Board of Commissioners
- FY 2024 Budget - \$60.6M

Alliance

The Alliance, organized under Chapter 39.106 RCW Joint Municipal Utility Services Act, provides wholesale transmission and treatment services to the District and the City of Battle Ground. Member agencies include: Clark County, the cities of Battle Ground and Ridgefield, and the District. The District serves as Administrative Lead and Operator for the Alliance.

- Four Member Board of Directors
- FY 2023-2024 Biennial Budget - \$79.9M

For more information, go to: www.CRWW.com and www.discoverycwa.org



The District's unique approach to serving the community has led to recognition with several awards and accreditation:

- GFOA Distinguished Budget Presentation Award, 2016-2023
- GFOA Certificate of Achievement for Excellence in Financial Reporting, 1988-2022
- *Vancouver Business Journal* inaugural Catalyst Award in 2015 for DCWTS
- Governor's Smart Communities Award in 2013 for Alliance
- APWA Accredited since 2005

