

DEVELOPMENT PROGRAM MANAGER

CAREER OPENING



Clark Regional Wastewater District (District) seeks a talented Engineer to join their team. As the Development Program Manager, this position will manage all aspects of the program and provide leadership for the Development team. It will also provide complete project development and planning support for the design, review, and inspection of development projects across commercial, industrial, and residential sectors.

KEY RESPONSIBILITIES

- Establishes and maintains professional, effective working relationships with team members and development stakeholders
- Involves other people and groups of people in problem-solving and decision-making, aligning their interests with the Districts
- Provides professional customer service in varied situations and circumstances
- Manages the development and delivery of project outreach plans, coordinates and facilitates open houses, and attends public hearings
- Develops effective communication strategies to address and successfully resolve development conflicts affecting the public, developers, contractors and engineers
- Reviews development plans proposing extensions of the sanitary sewer system for compliance with local, state and federal standards and specifications
- Negotiates, develops and reviews developer extension and construction reimbursement agreements

QUALIFICATIONS

Any combination of education and experience that provides the requisite knowledge, skills and abilities. Typically, this can include:

- Bachelor's degree in Civil Engineering or closely related field
- Licensure as a Professional Engineer, Civil, in the State of Washington
- Six (6) years of progressively responsible engineering experience
- Two (2) years experience in land development, project management, design and/or construction of wastewater systems is preferred
- Two (2) years experience supervising and leading professional and technical staff

COMPENSATION & BENEFITS

The District provides employees the resources to grow professionally and stay happy and healthy. Compensation and benefits include:

- Paid certification and training
- 100% employer-paid medical, dental and vision (employee and family)
- Paid vacation and sick leave
- Public Employee Retirement System (PERS)
- Flexible Spending Account (FSA) for medical and dependent care
- Education assistance program
- Training and development
- Basic life insurance
- Long-term disability
- Relocation assistance available for eligible applicants

Development Program Manager

Salary range: \$10,196 to \$13,330 per month

Starting salary: \$10,196 to \$11,658 per month

HOW TO JOIN OUR TEAM

Position remains open until filled.

For more information or questions, contact:
Kim Gribner, HR Specialist
360-360-5303

kgribner@crwwd.com

An Equal Opportunity Employer.

Physical Address:

8000 NE 52nd Court
Vancouver, WA 98665
360-750-5876

www.CRWWD.com



WHY JOIN THE DISTRICT?

- **A professional utility.** An industry leading utility devoted to serving its growing customer base with professional staff and services.



- **A great place to work and live.** You'll find a healthy work/life balance, along with affordable homes, a variety of outdoor activities, impressive school districts, and a foodie's paradise nearby. Recreational opportunities abound within an hour drive to the mountains or the coast.
- **A passion for the community.** Whether growing food together, presenting at public safety fairs, or participating in local parades, the District and its employees strive to give back and engage the community.
- **The chance to make a difference.** Our workplace is big enough to make things happen, but small enough to celebrate the contributions of each employee.
- **Engaging Projects.** Our projects are fully funded, ensuring stability and progress.
- **Collaborative Environment.** Work alongside an excellent Administrative team, committed to supporting each other and achieving our goals.
- **Family-Friendly Culture.** As a public agency, we value work-life balance, offering a more family-friendly environment compared to the 55-60 hour work week's common in consulting.
- **Strong Support.** Benefit from robust support from our Board and partner agencies, ensuring you have the resources and backing to excel.

ABOUT THE DISTRICT

The District's mission: Provide customer-focused, professional wastewater services in an environmentally and financially responsible manner.

Formed in 1958, the District provides reliable, affordable service to more than 125,000 people. The District supports economic development while protecting public health and the environment.

Ensuring residents have access to high-quality sewer service at competitive and stable rates is important. The District achieves this through proactive planning, sound financial management, and a regional approach to governance and service delivery. Recent initiatives such as the Discovery Corridor Wastewater Transmission System (DCWTS), Discovery Clean Water Alliance (Alliance) and City of Ridgefield Collection System Transfer have not only supported local economic growth, but also helped to ensure low and consistent rates for our customers well into the future.



The District's unique approach to serving the community has led to recognition with several awards and accreditation:

- GFOA Distinguished Budget Presentation Award, 2016-2024
- GFOA Certificate of Achievement for Excellence in Financial Reporting, 1988-2024
- *Vancouver Business Journal* inaugural Catalyst Award in 2015 for DCWTS
- Governor's Smart Communities Award in 2013 for Alliance
- APWA Accredited since 2005

