

POSITION AVAILABLE

SALMON CREEK TREATMENT PLANT - OPERATOR



COMPENSATION & BENEFITS

The Salmon Creek Treatment Plant (Plant) serves more than 150,000 residents and local businesses located throughout unincorporated Clark County and the cities of Battle Ground and Ridgefield. The Plant is owned by the Discovery Clean Water Alliance (Alliance). In order to more efficiently and effectively develop and deliver its regional programs, the Alliance has consolidated its operations with the District. The District is recruiting qualified personnel to fully staff operations at the plant.

FULL-TIME POSITIONS AVAILABLE

- Operator & Maintenance Technician In-Training, Operator 1 or Operator 2 (1 FTE)

For more information about each position and the application process, visit www.crwwd.com/jobs.

SALMON CREEK TREATMENT PLANT

- Rated Capacity - 14.95 million gallons per day (mgd)
- Primary & Secondary Treatment/Aeration
- UV disinfection
- Columbia River discharge
- Class B anaerobic digestion and land application
- 20 full-time staff
- 7 days/wk operations

The plant was originally built in the 1970's and has undergone four major expansion phases. The next phase of construction is currently underway and will continue through 2025. This phase includes several projects which will expand the capacity of the plant (17.5 mgd), install a new effluent pipeline and outfall, and install odor control facilities. For more information about the Plant, visit www.discoverycwa.org/scwwtp.



The District provides employees the resources to grow professionally and stay happy and healthy. Compensation and benefits include:

- 100% employer-paid medical, dental and vision (employee and family)
- Paid vacation and sick leave
- Public Employee Retirement System (PERS)
- Flexible Spending Account (FSA) for medical and dependent care
- Education assistance program
- Training and development
- Basic life insurance
- Long-term disability
- Relocation expense reimbursement for eligible applicants

Operator & Maintenance Tech In-Training
Salary range: \$5,101 to \$6,668 per month
Starting salary: \$5,101 to \$5,832 per month
DOQ

Operator 1
Salary range: \$5,509 to \$7,202 per month
Starting salary: \$5,509 to \$6,299 per month
DOQ

Operator 2
Salary range: \$5,950 to \$7,778 per month
Starting salary: \$5,950 to \$6,803 per month
DOQ

Position remains open until filled.

For more information or questions, contact:

Kim Gribner, HR Specialist

360-360-5303

kgribner@crwwd.com

An Equal Opportunity Employer.

Physical Address:

15100 NW McCann Road
Vancouver, WA 98685

www.CRWWD.com



THE ORGANIZATIONS

WHY JOIN THE DISTRICT?

- A professional utility. An industry leading utility devoted to serving its growing customer base with professional staff and services.



- A great place to work and live. You'll find a healthy work/life balance, along with affordable homes, a variety of outdoor activities, impressive school districts, and a foodie's paradise nearby. Recreational opportunities abound within an hour drive to the mountains or the coast.
- A passion for the community. Whether growing food together, presenting at public safety fairs, or participating in local parades, the District and its employees strive to give back and engage the community.
- The chance to make a difference. Our workplace is big enough to make things happen, but small enough to celebrate the contributions of each employee.



District

Formed in 1958, the District provides more than 125,000 residents and businesses with access to high quality sewer service at competitive and stable rates through:

- Proactive planning
- Sound financial management
- A regional approach to governance and service delivery

The District, a Title 57 Water-Sewer District, is the retail utility, providing local wastewater services.

- Three Member Board of Commissioners
- FY 2025 Budget - \$64.4M

Alliance

The Alliance, organized under Chapter 39.106 RCW Joint Municipal Utility Services Act, provides wholesale transmission and treatment services to the District and the City of Battle Ground. Member agencies include: Clark County, the cities of Battle Ground and Ridgefield, and the District. The District serves as Administrative Lead and Operator for the Alliance.

- Four Member Board of Directors
- FY 2025-2026 Biennial Budget - \$58.8M



For more information, go to: www.CRWWD.com and www.discoverycwa.org

The District's unique approach to serving the community has led to recognition with several awards and accreditation:

- GFOA Distinguished Budget Presentation Award, 2016-2025
- GFOA Certificate of Achievement for Excellence in Financial Reporting, 1988-2024
- Vancouver Business Journal inaugural Catalyst Award in 2015 for DCWTS
- Governor's Smart Communities Award in 2013 for Alliance
- APWA Accredited since 2005

