

REGULATORY COMPLIANCE MANAGER/ COORDINATOR

CAREER OPENING

Clark Regional Wastewater District (District) seeks a Regulatory Compliance Manager, or Coordinator (DOQ), to join its team managing the local and regional wastewater systems within a multi-jurisdictional framework. Exciting opportunity to apply specialized knowledge to achieve the overall goals and objectives of the regulatory compliance and laboratory program.

KEY RESPONSIBILITIES

- Manage operations of a state-accredited wastewater laboratory
- Permit administration, compliance and renewal
- Oversee a delegated Industrial Pretreatment Program
- Monitor regulatory initiatives and trends
- Agency coordination and engagement

IDEAL CANDIDATE PROFILE

- Professional - Apply comprehensive knowledge within a specific operating context to achieve desired program goals and objectives
- Analytical – Analyze data and information, draw logical conclusions and make recommendations
- Collaborative - Develop and maintain professional relationships and work effectively with local and regional stakeholders from diverse backgrounds, with diverse interests, building consensus for regionally supported programs and solutions
- Communicator - Clearly and concisely express oneself and effectively convey complex and technical information to a variety of stakeholder audiences, both orally and in writing

QUALIFICATIONS

Any combination of education and experience that provides the requisite knowledge, skills and abilities. Typically this can include:

- Bachelor's degree in biology, Chemistry or a closely related field
- Five (5)* years' experience in environmental management, regulatory compliance and source control
- Three (3)* years' experience in a laboratory setting
- One (1)* year supervisory experience

* Applicants who do not meet these qualifications may be considered for placement as the coordinator.



COMPENSATION & BENEFITS

The District provides employees the resources to grow professionally and stay happy and healthy. Compensation and benefits include:

- Paid certification and training
- 100% employer-paid medical, dental and vision (employee and family)
- Paid vacation and sick leave
- Public Employee Retirement System (PERS)
- Flexible Spending Account (FSA) for medical and dependent care
- Education assistance program
- Training and development
- Basic life insurance
- Long-term disability
- Relocation assistance available for eligible applicants

Salary Range:

Manager: \$9,004 to \$11,771 per month

Coordinator: \$8,337 to \$10,899 per month

Starting Salary Range:

Manager: \$9,004 to \$10,295 per month

Coordinator: \$8,337 to \$9,532 per month

HOW TO JOIN OUR TEAM

Apply at www.crwwd.com/jobs

For more information or questions, contact:
Kim Gribner, SHRM-CP, HR Specialist
360-360-5303, kgrubner@crwwd.com

An Equal Opportunity Employer.

8000 NE 52nd Court
Vancouver, WA 98665
360-750-5876

www.CRWWD.com

Position remains open until filled.





WHY JOIN THE DISTRICT?

- **A professional utility.** An industry leading utility devoted to serving its growing customer base with professional staff and services.



- **A great place to work and live.** You'll find a healthy work/life balance, along with affordable homes, a variety of outdoor activities, impressive school districts, and a foodie's paradise nearby. Recreational opportunities abound within an hour drive to the mountains or the coast.
- **A passion for the community.** Whether growing food together, presenting at public safety fairs, or participating in local parades, the District and its employees strive to give back and engage the community.
- **The chance to make a difference.** Our workplace is big enough to make things happen, but small enough to celebrate the contributions of each employee.



THE ORGANIZATIONS

District

Formed in 1958, the District provides more than 120,000 residents and businesses with access to high quality sewer service at competitive and stable rates through:

- Proactive planning
- Sound financial management
- A regional approach to governance and service delivery

The District, a Title 57 Water-Sewer District, is the retail utility, providing local wastewater services.

- Three Member Board of Commissioners
- FY 2026 Budget - \$66.9M

Alliance

The Alliance, organized under Chapter 39.106 RCW Joint Municipal Utility Services Act, provides wholesale transmission and treatment services to the District and the City of Battle Ground. Member agencies include: Clark County, the cities of Battle Ground and Ridgefield, and the District. The District serves as Administrative Lead and Operator for the Alliance.

- Four Member Board of Directors
- FY 2025-2026 Biennial Budget - \$58.8M

For more information, go to: www.CRWWD.com and www.discoverycwa.org



The District's unique approach to serving the community has led to recognition with several awards and accreditation:

- GFOA Distinguished Budget Presentation Award, 2016-2025
- GFOA Certificate of Achievement for Excellence in Financial Reporting, 1988-2024
- Vancouver Business Journal inaugural Catalyst Award in 2015 for DCWTS
- Governor's Smart Communities Award in 2013 for Alliance
- APWA Accredited since 2005

