LABORATORY ANALYST

CAREER OPPORTUNITY

Clark Regional Wastewater District (District) seeks a Laboratory Analyst to join our team of professionals protecting public health and the environment through the responsible management and operation of the regional wastewater treatment systems.

KEY RESPONSIBILITIES

- Perform chemical, physical, and microbiological tests and analyses
- Conduct trend analysis and recommend process control changes
- Prepare and review operational and regulatory reports
- Conduct proficiency testing to maintain lab accreditation
- Operate and maintain laboratory instruments and equipment
- Ensure compliance with laboratory safety procedures
- Troubleshoot analytical issues, quality control and collaborate to implement corrective actions

IDEAL CANDIDATE PROFILE

- Planning & Organized - Plan, prioritize, and organize work to accomplish assigned tasks with competing deadlines
- Analytical - Analyze data and information with attention to detail, draw logical conclusions and make recommendations
- Professional - Apply comprehensive knowledge within a specific operating context to achieve desired program goals and objectives
- Collaborative - Develop and maintain professional relationships and work effectively with others from diverse backgrounds and with diverse interests
- Communicator - Share information with team members in a timely manner
- Quality Control - Accurately enter and review information in accordance with established protocols

QUALIFICATIONS

Any combination of education and experience that provides the requisite knowledge, skills and abilities. Typically this can include:

- Associate degree in chemistry, biology, or a closely related field
- Three (3)* years' experience performing testing and analysis of environmental samples, wastewater preferred
  - Experience in an accredited laboratory preferred
- WA Group III Wastewater OpCert, or ability to obtain one within 12 months of date of hire, preferred
- Valid state-issued driver's license

* Advanced education may be substitued for work experience

CLARK REGIONAL WASTEWATER DISTRICT

COMPENSATION & BENEFITS

The District provides employees the resources to grow professionally and stay happy and healthy. Compensation and benefits include:

- Paid certification and training
- 100% employer-paid medical, dental and vision (employee and family)
- Paid vacation and sick leave
- Public Employee Retirement System (PERS)
- Flexible Spending Account (FSA) for medical and dependent care
- Education assistance program
- Training and development
- Basic life insurance
- Long-term disability
- Relocation assistance available for eligible applicants

Salary Range: $39.32 to $51.41 per hour

Starting Salary Range: $39.32 to $44.96 per hour, depending on qualifications

HOW TO JOIN OUR TEAM

Apply at www.crwwd.com/jobs

For more information or questions, contact:
Kim Gribner, SHRM-CP, HR Specialist
360-360-5303, kgribner@crwwd.com

An Equal Opportunity Employer.

8000 NE 52nd Court
Vancouver, WA 98665
360-750-5876

www.CRWWD.com

Position remains open until filled.



WHY JOIN THE DISTRICT?

- **A professional utility.** An industry leading utility devoted to serving its growing customer base with professional staff and services.



- **A great place to work and live.** You'll find a healthy work/life balance, along with affordable homes, a variety of outdoor activities, impressive school districts, and a foodie's paradise nearby. Recreational opportunities abound within an hour drive to the mountains or the coast.
- **A passion for the community.** Whether growing food together, presenting at public safety fairs, or participating in local parades, the District and its employees strive to give back and engage the community.
- **The chance to make a difference.** Our workplace is big enough to make things happen, but small enough to celebrate the contributions of each employee.



THE ORGANIZATION

The District is one of the largest sewer districts in the state of Washington serving more than 125,000 people. The District operates and maintains a large collection system and it operates the Salmon Creek and Ridgefield wastewater treatment plants where approximately 10-12 million gallons of wastewater generated by homes and businesses is effectively treated each day. The District operates under the leadership of a three-member elected Board of Commissioners.

Importantly, the District is the managing agency for the Discovery Clean Water Alliance (Alliance). This partnership between the Cities of Battle Ground and Ridgefield, Clark County, and Clark Regional Wastewater District centralizes wastewater transmission and treatment. This collaboration allows for more efficient and cost-effective operations, which means lower costs to customers. The Salmon Creek facility serves as the primary treatment hub for the Alliance. The Alliance operates under the leadership of a four-member Board of Directors.

We are committed to preserving and protecting the health of the Columbia River

For more information, go to: www.CRWWD.com and www.discoverycwa.org



The District's unique approach to serving the community has led to recognition with several awards and accreditation:

- GFOA Distinguished Budget Presentation Award, 2016-2026
- GFOA Certificate of Achievement for Excellence in Financial Reporting, 1988-2025
- *Vancouver Business Journal* inaugural Catalyst Award in 2015 for DCWTS
- Governor's Smart Communities Award in 2013 for Alliance
- APWA Acccredited since 2005

ACCREDITED AGENCY A•P•W•A